

Financial Controller

Hiil's mission is to sustainably improve the justice journeys experienced by users of the justice system when they most need it. That means putting people first. We built procedures for divorce/separation, for personal injury and for international (wildlife) crimes that are widely seen as game changers. We measure access to justice and build networks of innovators. We believe legal procedures should be developed, tested and improved in the same way as treatments in the healthcare sector. So we work evidence based, and our procedures mobilise new technologies methods.

We are based in The Hague and offer attractive employment conditions. However, financial remuneration is not our main motivator. What drives us is a passion to make justice work

WE OFFER YOU

- A part-time 24 hour/week employment of initially 7 months at our office in The Hague, the Netherlands. After mutual satisfaction, the employment will be extended.
- A dynamic, informal, international and multidisciplinary setting in a small innovation-focused organisation with unique expertise.
- A strong focus on coaching and support by your supervisor and colleagues that will help you grow as a professional.
- A competitive package of primary and secondary employment benefits.

If this sounds like something you'd like to explore further, please send your CV and [Motivation Letter](#) in English
attn. Human Resources Manager to recruitment@hiil.org.

For additional information please contact irina.eschbach@hiil.org

Hiil is looking for a Financial Controller that will act as a single point of contact for all financial accounting and reporting matters to undertake all aspects of financial management, including corporate accounting, regulatory and financial reporting, budget and forecasts preparation, as well as development of internal control policies and procedures. Controller responsibilities will also include financial risk management.

UNDER THE DIRECT SUPERVISION OF THE COO YOU WILL

- Develop, implement, review, monitor and analyse cost saving initiatives for the business to meet its continuous improvement targets.
- Assist in and advise on the quarterly forecasting processes and the annual business planning processes.
- Develop, manage and support the monitoring and execution of budgets and proposal writing.
- Analyse and interpret financial data versus run-rate, budget and previous periods.
- Manage daily accounting functions including manage AR, invoicing, collection, AP management, general ledger update and liquidity management.
- Improve and strengthen the accounting processes to ensure effective financial and accounting control.
- Prepare and realise together with an external accounting agency the annual accounts for the statutory audit and tax filing.
- Support month-end and year-end close process.
- Ensure quality control over financial transactions and financial reporting.
- Develop and document business processes and accounting policies to maintain and strengthen internal controls
- Additional controller duties as necessary

YOUR PROFILE

- **Smart creative:** You have minimum 8- 10 years of experience in a similar role, preferably in an international environment. You have experience with financial accounting for foundations and private limited. You are familiar with reporting under RJ640. Experience in working with the Management Team as a sparring partner is important. Asset Management experience is preferred. You have expertise in drafting financial project reports and monthly management reports based on KPI's. You are up-to-date on all financial accounting and reporting best practices. You have in depth knowledge of bookkeeping. You have excellent detail orientation and accuracy.
- **Doer:** You get things done. You are a self-starter with a positive mindset and "can do" mentality. You are hands-on and pro-active. You are willing to go the extra mile to meet deadlines. You are result and quality oriented.
- **Quick learner:** You are highly analytical and structured in thinking. You are able and willing to learn quickly through instructions and self-training. You have extensive experiences with multitasking and tasks prioritisation. You are curious and do not get rest until you find the missing puzzle. You have strong problem solving skills. You are greatly flexible and stress resistant.
- **Team player:** You work and think in teams, interdisciplinary and multicultural. At the same time, you are able to fully work independently. You welcome feedback and use that to learn, improve, and get better. You know how to let your colleagues thrive and let them excel.
- **Owner:** You are taking ownership. You work independently and are ready to assume full responsibility for your deliverables.
- **Excellent communicator:** You are fluent in English and Dutch, both verbal and written. You are comfortable to communicate on a business level, with internal and external clients.