

System Analyst a.k.a. Justice Technology Engineer

Hiil is looking for a Justice Technology Engineer, who will be in a driving seat to design and implement the system configuration. You are a self-starter who quickly understands the needs. You are solution and service-oriented. You are curious and do not get rest till that one missing piece of the puzzle is in its place. You are willing to go an extra mile to deliver what is needed. You have experience in translating business requirements and feel comfortable to be an intermediary between the end users and the developers. You have at least basic programming skills and have interest in actively applying them. You are fluent in English, other languages are a plus.

We are based in The Hague and offer attractive employment conditions. However, financial remuneration is not our main motivator. What drives us is a passion to make justice work. You may work on our procedures for divorce/separation, for personal injury and for international (wildlife) crime that are widely seen as game changers. We also measure access to justice and build networks of innovators. We believe legal procedures should be developed, tested and improved in the same way as treatments in the healthcare sector. So we work evidence based, and our procedures mobilise new technologies such as online dispute resolution, novel fact-finding methods, problem-solving courts and counselling techniques as used in clinical psychology or mediation.

UNDER THE SUPERVISION OF THE COO RECHTWIJZER TECHNOLOGY YOU WILL

- Design and implement new system configurations.
- Assist in defining system requirements.
- Translate business requirements into clear process models, functional specifications (user stories) and technical tasks.
- Communicate with external development teams on outsourced tasks.
- Successfully navigate the processes between us and our partners in The Netherlands, the US, Canada, England and India.
- Analyse and triage user problems reported by our partners.

YOUR PROFILE

- **Smart creative:** You have been successful in managing complex systems and have around 3 years of experience in IT industry. You have developed basic programming skills, which are a must for this role. Java knowledge is an advantage. You are ambitious. You excel in what you do. You may have a Bachelor or Master degree preferably in Computer Science, Engineering or Information Technology or equivalent educational or professional experience.
- **Doer:** You get things done. You pay attention to details. You are very quality-oriented and stress resistant. You are willing to go the extra mile to meet deadlines, which are holy to us.
- **Quick learner:** You are highly analytical and structured in thinking. You are able and willing to learn technology quickly through instructions and self-training. You have extensive experiences with multitasking and tasks prioritisation.
- **Team player:** You work and think in teams, interdisciplinary and multicultural. You welcome feedback and use that to learn, improve, and get better. You know how to let your colleagues thrive and let them excel.
- **Owner:** You are taking ownership. You work independently and are ready to assume full responsibility for your deliverables.

WE OFFER YOU

- A temporary full-time employment of initially 7 months at our office in The Hague, the Netherlands. After mutual satisfaction, the employment will be extended with one year.
- A financial remuneration of €2.356 – €2.718 gross per month for 40 working hours per week depending on the candidate's profile.
- An in-depth configuration training to work with the world's leading online dispute resolution platform.
- A dynamic, informal, international and multidisciplinary setting in a small innovation-focused organisation with unique expertise.
- A strong focus on coaching and support by your supervisor and colleagues that will help you grow as a professional.
- An international environment (our team has over 20 nationalities) that is bound to further improve your English language skills.
- Attractive secondary employment conditions.

If this sounds like something you'd like to explore further, please send your CV and [Explanation Letter](#) to Liubovi Bosenko (Human Resources Manager) to liubovi.bosenko@hiil.org. For additional information please contact Liubovi at or +31 (0) 6 166 47 139.